



KAREN WOOD (STAFF)

KNOWING IS NOT ENOUGH; WE MUST APPLY.
WILLING IS NOT ENOUGH; WE MUST DO.
— GOETHE



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A DISABILITY SHOULDN'T BE A BARRIER
TO REACHING YOUR FULL POTENTIAL



solutions@
work

Work Integration and Transition Supports - WITS

This Innovations project started in November, 2007 and focuses on providing consumers with supports to address employment goals, taking a multi-level transition approach to addressing needs and determining realistic employment ability. Our services take a 4 step approach to service as follows:

Stage 1: Intake and work development is an individualized process. Participants will work one on one with a Case Manager to develop an action plan that will assist in the transition to the next stage of the program.

Stage 2: Participants will have an opportunity for active participation in a range of program components that over a 4 week period will learn new

skills (computer and life skills) as well as to enhance existing skills to assist in the engagement to work process.

Key points in this session will include:

- Elements to finding and keeping a job
- Listening Skills (active listening, stress management, problem solving)
- Relationship Building (getting to know others)
- Employment considerations (goal setting, time management, employer expectations)
- Getting that Job (resumes, customer service, using the telephone effectively, job leads)

Stage 3: Transition will take place during a

2 week unpaid work trial that will allow integration into an employment situation, with the goal of active participation and to assess employment skills.

Stage 4: Participants will move into the final component of service with the transition to a 12 week community placement with possibility of on going employment. The Case Manager will develop a working relationship with the participant and the employer for the duration of the placement to ensure that supports needs are addressed.

Interested clients must be eligible for ODSP Employment Supports. Please contact Karen Wood at (807) 345-6595 ext 116 for further information.

Thanks for Listening

The individual personal support with a real person has helped me. Thanks for listening and helping me to find my path to follow. Stress causes you to lose your way.

"I can see someone immediately"

The help with housing, family matters and the information resources and programs has been very useful. The fact that I can

see someone immediately, without a referral makes a big difference!

Way to go March of Dimes!!!,

Catherine

Ontario March of Dimes has a new approach to providing assistance.

The Community Support Liaison provides



advocacy, information and referral, counseling and support to clients who have a variety of problems which may prevent them from moving forward.

For more information, contact Susan Ward Monday, Wednesday, and Thursdays between 9 a.m. and 4p.m., at 345- 6595 ext 126.

Check out our web site at www.dimes.org and click on Newsletters